Steering Committee Minutes – November 17, 2020

Members Present

Wayne Schwartz Jimmy Walsh Mike Reed George Cummings Dave Brown Steve Leap Hunt Thompson Billy Small

ITEMS DISCUSSED AT THE MEETING:

Proposal for New Committee Structure (*Jimmy*)

Jimmy opened the meeting at 7pm with a quick review of how the committee has changed since he joined the group, how he became a member of the committee and specifically how committee roles have evolved over time. With this in mind, he reviewed the proposal on the table to re-structure the committee with 9 defined roles with specific duties versus returning to our original structure. The committee voted to approve this proposal structuring the committee with the following nine roles:

- 1. Chairman
- 2. Vice-Chairman
- 3. Tuesday Round Coordinator
- 4. Thursday Round Coordinator
- 5. Handicap Administrator

- 6. Treasurer
- 7. Membership Coordinator
- 8. Secretary
- 9. Webmaster

Finalize Roles and Specific Duties (George)

George reviewed the specific duties of each role as stated in the proposal and got the following specific input from the committee:

- 1. The duties for the following were accepted without change: Round Coordinators, Membership Coordinator, and Handicap Administrator.
- 2. The following changes were suggested and approved:
 - Move the job of dealing with *Committee Vacancies* from the *Secretary* to the *Chairman*
 - Move the job of creating and managing Event Teams from the Secretary to the Chairman
 - Move the job of handling Communications from the Secretary to the Webmaster
 - Add the job of providing the Committee with an Annual Financial Report to the Treasurer's duties
 - Define the Vice-Chairman's role as assisting the Chairman in the execution of all the Chairman's duties.

The committee voted to accept the proposal as amended (now posted on the website - BYLAWS-Organization).

The committee agreed to the following roles (now posted on the website - STEERING COMMITTEE-Committee Members)

 Chairman
 Jimmy Walsh

 Vice Chairman
 Dave Brown

 Tuesday Round Coordinator
 Billy Small

 Thursday Round Coordinator
 Mike Reed

 Handicap Administrator
 OPEN

Treasurer..... Hunt Thompson Membership Coordinator..... Wayne Schwartz

Secretary Steve Leap

Webmaster George Cummings

Regarding the open seat, Wayne shared with the committee conservations he's had with a member about the possibility of this member volunteering for the open role of Handicap Administrator. This member shared with Wayne his interest in as well as his training in statistics. Wayne said he would contact this member and together with George give him a full understanding of what would be involved if he were to take on the role of Handicap Administrator and then see if he would be interested.

New Procedure for Replacing Committee Members (Jimmy)

Jimmy next proposed a change in the procedure for filling committee vacancies. Specifically, Jimmy recommended when a committee seat is vacated for whatever reason, the committee would meet and discuss the possibility of any of the remaining committee members switching roles or moving to the vacant role. Once the committee determines what role will require a new member, volunteers would be solicited from the general membership to fill the vacancy. In the event multiple members volunteer, the committee will select the new member. The committee agreed new members should commit for a minimum of two years. The committee voted and approved this new procedure.

Suggestion to Add New Member to the Committee (Wayne)

Wayne suggested the possibility of bringing on an additional committee member in a non-working or advisory role the purpose of which would be to bring new blood into the group and have someone part of the committee learning about the various roles to be prepared to fill one in the event of a vacancy. After some discussion, the idea was tabled in that the committee will be filling Dave Marchant's seat shortly with a new person, perhaps the member Wayne has been talking to as Handicap Administrator.

Updates to the Membership Directory (George)

George reviewed the updates he has made to the directory after contacting members who have not paid their dues. George noted he has sent multiple emails to these 14 members asking for a reply indicating whether or not they wish to remain active. He received replies from only one member (Brandl) who asked to be moved to inactive status. George indicated he has moved all of these 14 members to inactive status and asked the committee for input. The committee reviewed this list of members and approved the decision to move them to inactive status with the exception of Johnny Brown who will remain active.

Johnny Brown Randy Krahn Richard Jones
Steve DeLuca Jim Turner Robin Kozelka
Dan Desmond Bill Brandl Dave Moorman
Paul Doss Bruce Cargill Wayne Pulley
Dick Hellier Bob Hanny

Rules: Gimme Putts (Jimmy)

The committee again reviewed the GIMME PUTT policy and after some discussion agreed to the following to be added to the BYLAWS (Rules Section - Part 3 - Specific Geezer Rules):

PUTTS: The practice of conceding putts which are within 18 inches of the cup is allowed.

- Players are expected to mark their putters accordingly so all conceded putts can be measured consistently.
- When marking your putter, measure 18 inches down the shaft from the top of the grip of the putter.
- Damage to the cup will be avoided when measuring since the end of the grip will be at the cup, not the putter head.

Rules: Tee Assignments (Jimmy)

After the meeting Jimmy requested the committee address the subject of tee assignment policy by email since some players are not playing according to our recommended guideline of the USGA Tee-It-Forward Initiative. Through email discussions, the general consensus of the committee is:

- We don't need to make a big deal out of this since is does not affect the group to the extent something like slow play does.
- The general feeling is since play is handicapped, players who chose to play a tee which may give them some advantage usually lose that advantage over time.
- That is, if their play improves over time any advantage is reduced as they earn a lower Geezer Guy handicap and get fewer strokes not to mention the fewer strokes given to begin with from the tee they have chosen to play from.
- The re-written rule (now on the website under BYLAWS-RULES-#8 Tee Assignment) encourages but <u>does not require</u> players to play from the tee which reflects their driving skill as recommended by the USGA Tee-It-Forward Initiative
- No penalty will be incurred when they do not follow this guideline.
- The elimination from cash prizes will be enforced for anyone playing the forward tees when they are not eligible to do so.

Review DROPBOX (George)

George reviewed the DROPBOX function accessible from the website. He showed the committee the folders and documents he has already posted for their use. The DROPBOX gives committee members the ability to share files as well as backup data from the handicap system. Members of the committee are free to download to their computer any file from any folder in the DROPBOX. Members need George to give them permissions to upload or delete files in the DROPBOX and directed the committee to send him any file they wish to put in the DROPBOX folder if they don't want to go through that security hassle.

The committee adjourned at 9pm - Thanks to Steve for hosting the meeting.